

**Exhibit C**  
**Bachelor of Science in Organizational Leadership (BSOL) Degree**

This MOU recognizes the high level of interest indicated by greater CASC area residents in obtaining a degree from UAFS. Students will complete the first two years (lower division coursework) of the bachelor degree requirements at CASC by completing an Associate of Arts and Associate of Science degrees in programs approved by CASC. Completed CASC courses will be accepted by UAFS and applied to the BSOL degree requirements according to the UAFS catalog. UAFS will also offer the remaining courses for CASC through distance education or on the UAFS campus CASC students will be able to transfer up to 75 hours of lower division coursework for the BSOL per this degree plan.

**University of Arkansas-Fort Smith**  
**Bachelor of Science in Organizational Leadership (BSOL)**  
**In Partnership with Carl Albert State College**

Printed Name: \_\_\_\_\_ IDN: \_\_\_\_\_  
 Major Code: 0201, Catalog Year 2015-16

*The prerequisites and corequisites of the degree requirements are subject to change.*

The Bachelor of Science in Organizational Leadership (BSOL) degree is a working-adult, degree-completion program, offered through flexible course scheduling on an accelerated basis and designed for individuals who have completed an associate degree program approved by CASC.

**Program Requirements that may be completed at CASC:**

Hours	Courses	Notes	Grade
6	ENGL 1113 & ENGL 1213 English Composition I & II ( <i>ENGL 1203 &amp; ENGL 1213</i> )		
3	SPCH 1113 Introduction to Speech ( <i>SPCH 1203</i> )		
6	MATH 1513 College Algebra ( <i>MATH 1403</i> ) and MATH with College Algebra as a prerequisite.	1	
8	Lab Science requirement	1	
3	Fine Arts requirement	1	
3	Humanities requirement	1	
3	United States History/Government requirement	1	
6	PSY 1113 Introduction to Psychology (PSYC 1163) and one additional Social Science course	1	
37	Lower-level electives	3	

**Total Hours – 75**

The maximum number of hours transferable to the Bachelor of Science in Organizational Leadership degree is 75 semester hours of lower-level (1000-2000) courses.

**REQUIREMENTS AFTER ADMISSION INTO THE  
 BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP DEGREE PROGRAM**

FALL SEMESTER: 12 hours				SPRING SEMESTER: 12 hours			
Hours	Courses	Notes	Grade	Hours	Courses	Notes	Grade
3	LEAD 3603 Foundations of Organizational Leadership	2		3	PSYC 3173 Industrial Organizational Psychology	2	
3	RHET 3603 Writing for the Workplace	2		3	PRFS 3143 Economic Analysis in the Workplace	2	
3	PRFS 4033 Consensus Building and Continuous Improvement.	2		3	LEAD 3623 Professional Communication	2	

3	Upper-level General Education elective	2 & 4		3	LEAD 3643 Group Dynamics	2	
<b>FALL SEMESTER: 12 hours</b>				<b>SPRING SEMESTER: 9 hours</b>			
Hours	Courses	Notes	Grade	Hours	Courses	Notes	Grade
3	LEAD 3133 Organization Ethics	2		3	LEAD 4123 Organizational Theory	2	
3	LEAD 4623 Transformational Leadership and Innovation	2		3	LEAD 4403 Nonprofit Organizations	2	
3	PRFS 4133 Project Management	2		3	LEAD 4693 Dimensions of Organizational Leadership-Capstone	2	
3	Additional upper-level elective	2 & 4					
<b>Total Bachelor Hours: 120 At least 45 hours must be upper level.</b>							
<b>NOTES</b>							
1: General Education Core Requirements, see Graduation Requirements section of UAFS catalog OR follow the CASC general education core requirements. Mathematics stipulation: must take six hours of mathematics to include College Algebra and one additional math course with College Algebra as a prerequisite.							
2: These courses are used to determine major courses in residency, see Graduation Requirements section of the UAFS catalog.							
3: Lower-level Electives 37 hours. 1000 and 2000 level elective courses earned as part of the associate degree. (Excluding Intermediate Algebra.)							
4: Must be upper-level (3000-4000) courses. Consult with advisor.							

### Student Degree Program Requirements

A student's degree program requirements are those specified in the catalog in effect at the time of declaration of program major. Students must meet the above program requirements and the graduation requirements as indicated by institutional and college policy. The program can be changed only with the approval of the official advisor. If original courses are eliminated, students may be required to meet new curriculum requirements in the degree program. If students are not enrolled for two or more consecutive terms (excluding summer terms), they must reenter under the program requirements of the current catalog. Students are responsible for understanding program requirements and changes. This document is not official until signed and dated by both the student and an authorized university representative.

Student signature \_\_\_\_\_

Date \_\_\_\_\_

Advisor signature \_\_\_\_\_

Date \_\_\_\_\_